

# SUKANYA ROY

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## EDUCATION

University of Michigan Ross School of Business, Ann Arbor, MI

August 2020 – present

PhD Candidate in Management and Organizations

- Research interests: Business sustainability; interorganizational networks; economic sociology; nonmarket strategy
- Dissertation committee: Maxim Sytch (*co-chair*), Gerald Davis (*co-chair*), Jordan Siegel, Mark Mizruchi, Justin Frake

Brown University, Providence, RI

September 2015 – May 2019

Bachelor of Arts in International Relations (Honors), Magna Cum Laude, Phi Beta Kappa

## PUBLICATIONS

Gainsburg, Izzy, **Roy, Sukanya**, and Lee Cunningham, Julia. An Examination of How Six Reasons for Valuing Nature are Endorsed and Associated with Pro-environmental Behavior Across 12 Countries. *Scientific Reports* 13, 8484 (2023).

## WORKING PAPERS

Sytch, Maxim, **Roy, Sukanya**, and Zhelyazkov, Pavel. [*Interorganizational networks – revising for resubmission*].

**Roy, Sukanya**, Sytch, Maxim, and Uribe, Jose. More Power to Whom? Contestation and Influence in Investor-State Disputes.

**Roy, Sukanya**. Investor-State Disputes and the Emissions Gap.

## WORK IN PROGRESS

**Roy, Sukanya**; Soderstrom, Sara; Cobb, Adam; and Benton, Richard. Going Above and Beyond? Examining Firms' Sustainability Disclosures.

Lee Cunningham, Julia; **Roy, Sukanya**; Raimi, Kaitlin; Geiger, Nathaniel; and Sarge, Melanie. Lay Theories of Climate Migration.

## BOOK CHAPTERS

Hoffman, Andrew, and **Roy, Sukanya**. "Business, Climate Change, and the Anthropocene". In *Corporate Sustainability*, 2<sup>nd</sup> edition, eds. Andreas Rasche, Jeremy Moon, Mette Morsing, and Arno Kourula, Cambridge University Press, 2023.

**Roy, Sukanya**, and Hoffman, Andrew. "From Denial to Disinformation and Delay: Evolving Forms and Frames of Climate Denial". Forthcoming in *Science Denial and Organizations*, eds. Elena Bruni and Lianne Lefsrud, Oxford University Press, 2025.

## PRESENTATIONS

### *Investor-State Disputes and the Emissions Gap*

- Organization Science Winter Conference Doctoral Consortium, February 2025 (*scheduled*)
- ICOS Likert Poster Dissertation Session, February 2024
- Collective Impact Doctoral Workshop, February 2023

### *More Power to Whom? Contestation and Influence in Investor-State Disputes*

- Academy of Management Annual Meeting, August 2024
- East Coast Doctoral Conference, April 2024
- Michigan Ross Management and Organizations Seminar Series, April 2022

### *Going Above and Beyond? Examining Firms' Sustainability Disclosures*

- Academy of Management Annual Meeting, August 2023

### *Lay Theories of Climate Migration*

- Virtual Workshop on the Human Cost of Climate Change, October 2022

### *Robustness and Resilience in Interorganizational Networks*

- AMR Special Topic Forum Idea Development Workshop: “The New Normal”, April 2021

## ORGANIZED CONFERENCE SESSIONS

### *Organizations and Political Processes* (co-organized with Maxim Sytch and Anusha Kallapur)

- Symposium, AoM Annual Meeting (Chicago: August 2024), sponsored by OMT, STR, and SIM
- *Presenters:* Sinziana Dorobantu, Lori Yue, Mae McDonnell, Sukanya Roy; *Discussant:* Jordan Siegel

### *Navigating Uncertainty and Ambiguity in Sustainability Disclosures* (co-organized with Sara Soderstrom)

- Symposium, AoM Annual Meeting (Boston: August 2023), sponsored by OMT, STR, and SIM
- *Presenters:* Magali Delmas, Chad Carlos, Sukanya Roy, Ben Lewis, Jean-Pascal Gond; *Discussant:* Thomas Lyon

## TEACHING

### Sole Instructor

MO300: *Behavioral Theory in Management* (Fall 2022, 80 students, rating: 4.6/5.0)

### Teaching Assistant

EMBA 612: *Leading the Responsible Corporation* (Summer 2021-2023, 70 students) Dr. Gerald Davis

EMBA 641: *Personal and Organizational Leadership* (Winter 2022, 71 students) Dr. Maxim Sytch

BA 319: *Developing Global Competency* (Fall 2021 - Winter 2022, 45 students) Dr. Julia Lee Cunningham

STR 400: *Strategies for Sustainable Development* (Fall 2021, 58 students) Dr. Andrew Hoffman

## SERVICE

Reviewer for Academy of Management Annual Meeting, OMT and SIM divisions, 2023 - present

Undergraduate Research Opportunity Program (UROP) Mentor, 2023 - present

MO Retreat Committee, 2020 - 2021, 2022 - 2024

MO Culture Committee, 2021 - 2022, 2024 - present

Doctoral Students Recruiting Committee, Winter 2021

## CONFERENCES & WORKSHOPS

Nominated Participant, Doctoral Consortium, *Organization Science Winter Conference*, 2025

Attendee, 2024 *Strategy Science Annual Conference*, Ann Arbor, MI

Nominated Participant, *OMT Doctoral Consortium*, Academy of Management Annual Meeting 2024

Nominated Participant, *Virtual PhD Seminar on Organizing the Climate Transition*, Winter 2024

Nominated Participant, *Virtual Doctoral Seminar on Nonmarket Strategy*, 2023-2024

Organizer and Presenter, *Virtual Workshop on the Human Cost of Climate Change*, October 2022

Attendee, 2021 *Text as Data Conference*, Ann Arbor, MI

Attendee, 2021 *Alliance for Research on Corporate Sustainability (ARCS) Conference*, virtual

Attendee, 2021 *Behavioral Science and Policy Association (BSPA) conference*, virtual

Nominated Participant, 2021 *Virtual Seminar on Social-Symbolic Work*

Attendee, 2020 *Behavioral Insights from Text Conference*, The Wharton School, Philadelphia, PA

Attendee, 2019 *Conference on Artificial Intelligence, Machine Learning, and Business Analytics*, Temple Fox School of Business, Philadelphia, PA

## AWARDS & HONORS

Early Dissertation Proposal Defense, Ross School of Business, 2024

Rackham Conference Travel Grant, 2022 - present

Ross Doctoral Studies Office Travel Grant, 2022 - present

Early PhD Candidacy, Ross School of Business, 2022

Management and Organizations Qualifying Exams Passed with Distinction, 2022

Brown University Watson Institute Outstanding Thesis Award, 2019

## PROFESSIONAL EXPERIENCE

Cross-Practice Associate Consultant, *Kaiser Associates*, Washington, D.C.

July – December 2019

## ADDITIONAL INFORMATION

**Programming and Research Software:** Stata, R, SPSS, ORA Pro, Python, NVivo, Qualtrics

**Citizenship:** U.S.; **Languages:** Bengali